



Announcement of Khlong Pha Subdistrict Administrative Organization

**Subject: Policy on not accepting gifts or gratuities of all kinds for performing duties
(No Gift Policy) for the fiscal year B.E. 2569 (2026)**

I, Mr. Thanarat Kamlangmak, Chief Executive of Khlong Pha Subdistrict Administrative Organization, as the highest executive authority of Khlong Pha Subdistrict Administrative Organization, hereby announce the No Gift Policy.

I further declare the intention of the executives, civil servants, employees, and all personnel of Khlong Pha Subdistrict Administrative Organization that our organization shall strictly refrain from accepting gifts or any other benefits of any kind arising from the performance of official duties.

This policy aims to foster a culture of integrity within the organization, cultivate ethical awareness, and promote positive attitudes and values in the discharge of duties. All personnel shall prioritize public interest over personal interest, uphold public-mindedness, and perform their official duties with honesty, transparency, fairness, and without discrimination. No position or authority shall be used for personal gain, and no action shall be taken that constitutes a conflict of interest between personal and public interests.

Furthermore, no assets or other benefits of monetary value shall be accepted from any person, except those lawfully entitled. Exceptions may be made only in cases where acceptance is permitted by virtue of customary practice, within the criteria and limits prescribed by the National Anti-Corruption Commission. All personnel shall strictly comply with the ethical standards for officials of Khlong Pha Subdistrict Administrative Organization, as well as the guidelines concerning the giving or receiving of gifts or other benefits applicable to government officials at all levels.

This announcement is hereby made for general acknowledgment and strict compliance.

Announced on 4 March B.E. 2569 (2026)

A handwritten signature in black ink, consisting of stylized Thai characters.

(Mr. Thanarat kamlangmak)

Chief Executive of the Khlong Pha SAO